

Environmental Policy

SMA acknowledges its environmental responsibilities and recognises the importance of addressing climate change as part of its business strategy. The aim of this Environmental Policy is to integrate environmental considerations, including the impact of climate change, into all decision-making processes across the organisation.

Policy Statements:

SMA will operate an Environmental Management System (EMS) that meets the requirements of ISO 14001:2015 and complies with all relevant legislative and regulatory environmental requirements, including those addressing climate change.

SMA is committed to:

- **Protecting the Environment:** This includes preventing pollution, reducing resource consumption, minimising waste, and increasing recycling. SMA will specifically focus on reducing its carbon footprint and adapting to the effects of climate change, such as extreme weather events.
- **Fulfilling Compliance Obligations:** We will comply with all environmental laws and regulations, including those aimed at mitigating climate change.
- **Continual Improvement:** We will continually improve our EMS to enhance environmental performance and reduce our climate impact.

SMA will ensure our activities respect local community interests, minimising any environmental risks or disturbances, including those linked to climate change, such as increased extreme weather.

SMA will address the wider impact of its operations on climate change, including:

- Minimising emissions from fleet operations by adopting energy-efficient practices and low-emission vehicles.
- Preparing for and adapting to the effects of climate change, such as heatwaves, floods, and bushfires, by ensuring fleet resilience and implementing contingency plans.
- Encouraging environmental protection and climate action among suppliers, subcontractors, and stakeholders.

SMA will educate, train, and motivate staff to carry out their tasks responsibly, supporting initiatives to reduce environmental impact, including climate change mitigation efforts. This includes training on sustainable practices and eco-driving to reduce fuel consumption.

The primary objective of SMA's EMS is to limit the environmental impact of our operations, with a specific focus on addressing climate change. Actions to achieve this will be decided, assigned, measured, tracked, and reviewed through Board and committee meetings. Documentation from these meetings will serve as records of our ongoing efforts.

This Policy shall be available to SMA staff and also available interested parties at www.statemedicalassistance.com.au