

Environmental Policy

SMA accepts its environmental responsibilities and recognises concern for the environment as part of its business strategy. The aim of this Environmental Policy is to ensure that environmental implications are considered in making company decisions at all levels.

Policy statements:

- SMA will operate an environmental management system (EMS) that meets the requirements of ISO 14001:2015 and complies with applicable legislative and regulatory requirements for our environmental aspects.
- SMA is committed to:
 - The protection of the environment, including the prevention of pollution, reducing the consumption of resources and materials, reducing waste, and recycling where practicable
 - Fulfilling its compliance obligations
 - Continual improvement of its environmental management system to enhance environmental performance
- SMA will respect local community interests, and minimise any risks or nuisance to our neighbours, caused by our business activities
- SMA will consider the wider impact of all our environmental activities including encouraging environmental protection among key suppliers and subcontractors
- SMA will educate, train and motivate our staff to carry out tasks in an environmentally responsible manner to support our programs to reduce any negative impacts
- The main objective of the environmental management system is to limit as much as possible the environmental impact of SMA business operations. Actions to achieve this objective will be decided upon, assigned, measured, tracked, and reviewed through Board and committee meetings. Papers from these meetings shall form the documented records of such actions.

This Policy shall be available to SMA staff and also available interested parties at www.statemedicalassistance.com.au.

Effective: 20th September 2022



Ben Cant
Chief Executive Officer